

## Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III
1 Briefly describe the organization's mission:
Feed and Clothe My People of Door County, Inc. is a not-for-profit organization dedicated to serving people in Door County.
Our Mission is to help those in need of food and clothing.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
If "Yes," describe these new services on Schedule O.
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
If "Yes," describe these changes on Schedule O.
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501 (c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Food Pantry:
Providing food to our clients on an emergency and on-going basis. Our clients are referred from, other agencies,
local churches, self referrals, or our outreach programs. Individualized pantries are put together and issued to the client, along with information about other programs and agencies that may be able to assist them.
A typical pantry consists of 68 staple items and 9 bulk items.
1907 people were provided multiple pantries in 2013.
148 dinners were provided for Thanksgiving.
140 food baskets were provided for the elderly during the year

Pantries are packed by 1 employee and 1 volunteer.


Thrift Store:
Provide clothing to our clients free of charge or at a nominal cost depending on the ability of the client to pay for
the items. Additionally, coats, hats and gloves are provided free to those in need of these winter items each fall.
Provide a location for local residents to drop off used and discarded clothing or other small items,
Free clothing to 43 people who say they do not have money, most from being released from jail or prison.
A total of 159 families, 455 children, 298 adults were provided gifts and clothing for Christmas.
110 Children we given new coats, hats and gloves, and 40 children were given snow pants in 2013.


The program served 304 children in 2013 for a total 8,732 Bags packed.

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$
4e Total program service expenses 355,190

## Part IV Checklist of Required Schedules

1 Is the organization described in section $501(\mathrm{c})(3)$ or $4947(\mathrm{a})(1)$ (other than a private foundation)? If "Yes," complete Schedule A.
2 Is the organization required to complete Schedule $B$, Schedule of Contributors (see instructions)?
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I .
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
5 Is the organization a section 501 (c)(4), 501(c)(5), or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III .
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule $\mathrm{D}, \mathrm{Parts} \mathrm{VI}$, VII, VIII, IX, or X as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part $X$, line 10? If "Yes," complete Schedule D, Part VI
b Did the organization report an amount for investments-other securities in Part $X$, line 12 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
c Did the organization report an amount for investments-program related in Part $X$, line 13 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII .
d Did the organization report an amount for other assets in Part $X$, line 15 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X$
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
14 a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II .
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line $9 a$ ? If "Yes," complete Schedule G, Part III
20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.
b If "Yes" to line 20 a, did the organization attach a copy of its audited financial statements to this return?

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | $\checkmark$ |  |
| 2 | $\checkmark$ |  |
| 3 |  | $\checkmark$ |
| 4 |  | $\checkmark$ |
| 5 |  | $\checkmark$ |
| 6 |  | $\checkmark$ |
| 7 |  | $\checkmark$ |
| 8 |  | $\checkmark$ |
| 9 |  | $\checkmark$ |
| 10 | $\checkmark$ |  |
| 11a | $\checkmark$ |  |
| 11b |  | $\checkmark$ |
| 11c |  | $\checkmark$ |
| 11d |  | $\checkmark$ |
| 11e |  | $\checkmark$ |
| 11f |  | $\checkmark$ |
| 12a |  | $\checkmark$ |
| 12b |  | $\checkmark$ |
| 13 |  | $\checkmark$ |
| 14a |  | $\checkmark$ |
| 14b |  | $\checkmark$ |
| 15 |  | $\checkmark$ |
| 16 |  | $\checkmark$ |
| 17 |  | $\checkmark$ |
| 18 |  | $\checkmark$ |
| 19 |  | $\checkmark$ |
| 20a |  | $\checkmark$ |
| 20b |  |  |

## Part IV Checklist of Required Schedules (continued)

21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II
22 Did the organization report more than $\$ 5,000$ of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J .
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I .
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III .
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes," complete Schedule M
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule $N$, Part I
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes," complete Schedule N, Part II
33 Did the organization own 100\% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I .
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b If "Yes" to line 35 a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 .
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 .
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI .
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O

|  | Yes | No |
| :---: | :---: | :---: |
| 21 | $\checkmark$ |  |
| 22 |  | $\checkmark$ |
| 23 |  | $\checkmark$ |
| 24a |  | $\checkmark$ |
| 24b |  | $\checkmark$ |
| 24c |  | $\checkmark$ |
| 24d |  | $\checkmark$ |
| 25a |  | $\checkmark$ |
| 25b |  | $\checkmark$ |
| 26 |  | $\checkmark$ |
| 27 |  | $\checkmark$ |
| 28a |  | $\checkmark$ |
| 28b |  | $\checkmark$ |
| 28c |  | $\checkmark$ |
| 29 | $\checkmark$ |  |
| 30 |  | $\checkmark$ |
| 31 |  | $\checkmark$ |
| 32 |  | $\checkmark$ |
| 33 |  | $\checkmark$ |
| 34 |  | $\checkmark$ |
| 35a |  | $\checkmark$ |
| 35b |  |  |
| 36 |  | $\checkmark$ |
| 37 |  | $\checkmark$ |
| 38 | $\checkmark$ |  |

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line 2 a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1 a and 2a is greater than 250, you may be required to e-file (see instructions)
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes" to line 5 a or 5 b, did the organization file Form 8886-T?
6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions? .
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the organization make any taxable distributions under section 4966 ?
b Did the organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

| $10 a$ |  |
| :--- | :--- |
| $10 b$ |  |

11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year .
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?
Note. See the instructions for additional information the organization must report on Schedule O.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No, " provide an explanation in Schedule 0


Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.
b Enter the number of voting members included in line 1a, above, who are independent

| $1 a$ | 13 |
| :---: | :---: |
|  |  |
| $1 b$ | 13 |

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets? .
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.


Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)
10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe in Schedule $O$ the process, if any, used by the organization to review this Form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done .
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization If "Yes" to line 15 a or 15 b , describe the process in Schedule O (see instructions).
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

|  | Yes | No |
| :---: | :---: | :---: |
| $10 a$ |  | $\checkmark$ |
| $10 b$ |  |  |
| $11 a$ | $\checkmark$ |  |
| $12 a$ |  | $\checkmark$ |
| $12 b$ |  |  |
| $12 c$ |  |  |
| 13 |  | $\checkmark$ |
| 14 | $\checkmark$ |  |
|  |  |  |
| $15 a$ |  | $\checkmark$ |
| $15 b$ | $\checkmark$ |  |
|  |  |  |
| $16 a$ |  | $\checkmark$ |
|  |  |  |
| $16 b$ |  |  |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
$\square$ Own website $\square$ Another's website $\square$ Upon request $\square$ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Lawrence Mackowski, 3700 S Northhaven Dr. PO Box 827 Fish Creek, WI. 54212 262-893-5749

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.


## Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) <br> Name and title |  | (B) <br> Average hours per week (list any hours for related organizations below dotted line) | (C) <br> Position (do not check more than one box, unless person is both an officer and a director/trustee) |  |  |  |  |  | (D)Reportablecompensationfromteorganization(W-2/1099-MISC) | (E)Reportablecompensation fromrelatedorganizations(W-2/1099-MISC) | (F) <br> Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | - |  |  | $\begin{array}{\|l\|} \hline \text { To } \\ \text { O } \\ \text { © } \end{array}$ |  |  |  |
| (15) |  |  |  |  |  |  |  |  |  |  |  |
| (16) |  |  |  |  |  |  |  |  |  |  |  |  |
| (17) |  |  |  |  |  |  |  |  |  |  |  |
| (18) |  |  |  |  |  |  |  |  |  |  |  |
| (19) |  |  |  |  |  |  |  |  |  |  |  |
| (20) |  |  |  |  |  |  |  |  |  |  |  |
| (21) |  |  |  |  |  |  |  |  |  |  |  |
| (22) |  |  |  |  |  |  |  |  |  |  |  |
| (23) |  |  |  |  |  |  |  |  |  |  |  |
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| (25) |  |  |  |  |  |  |  |  |  |  |  |
| $\left.\begin{array}{rllllllllll\|l\|}\text { 1b } & \text { Sub-total . . . . . . . . } & . & . & . & . & . & . & . & . & . & .\end{array}\right)$ |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $>0$

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule J for such individual
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) <br> Compensation |
| :--- | :--- | :--- |
|  |  |  |
|  |  |  |
|  |  |  |
| $\mathbf{2} \quad$Total number of independent contractors (including but not limited to those listed above) who <br> received more than $\$ 100,000$ of compensation from the organization |  |  |

## Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII


## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B)Program service <br> expenses | (C) <br> Management and general expenses | (D) Fundraising expenses |
| :---: | :---: | :---: | :---: | :---: |
| 1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 | 5,148 | 5,148 |  |  |
| 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 | 0 | 0 |  |  |
| 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16. | 0 | 0 |  |  |
| 4 Benefits paid to or for members | 0 | 0 |  |  |
| 5 Compensation of current officers, directors, trustees, and key employees | 39,920 | 39,920 | 0 | 0 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | 0 | 0 | 0 |
| 7 Other salaries and wages | 53,122 | 53,122 | 0 | 0 |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 0 | 0 | 0 | 0 |
| 9 Other employee benefits | 25 | 25 | 0 | 0 |
| 10 Payroll taxes | 6,095 | 6,095 | 0 | 0 |
| 11 Fees for services (non-employees): <br> a Management | 0 | 0 | 0 | 0 |
| b Legal | 0 | 0 | 0 | 0 |
| c Accounting | 1.024 | 1,024 | 0 | 0 |
| d Lobbying | 0 | 0 | 0 | 0 |
| e Professional fundraising services. See Part IV, line 17 | 0 |  |  | 0 |
| f Investment management fees | 0 | 0 | 0 | 0 |
| g Other. (If line 11 g amount exceeds $10 \%$ of line 25 , column (A) amount, list line 11 g expenses on Schedule 0 .) | 0 | 0 | 0 | 0 |
| 12 Advertising and promotion | 0 | 0 | 0 | 0 |
| 13 Office expenses | 11,882 | 11,882 | 0 | 0 |
| 14 Information technology | 1,533 | 1,533 | 0 | 0 |
| 15 Royalties | 0 |  | 0 | 0 |
| 16 Occupancy | 13,922 | 13,922 | 0 | 0 |
| 17 Travel | 160 | 160 | 0 | 0 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | 0 | 0 | 0 | 0 |
| 19 Conferences, conventions, and meetings | 0 | 0 | 0 | 0 |
| 20 Interest | 0 | 0 | 0 | 0 |
| 21 Payments to affiliates | 0 | 0 | 0 | 0 |
| 22 Depreciation, depletion, and amortization | 10,703 | 10,703 | 0 | 0 |
| 23 Insurance | 7,388 | 7,388 | 0 | 0 |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24 e amount exceeds $10 \%$ of line 25 , column (A) amount, list line 24 e expenses on Schedule O.) |  |  |  |  |
| a Purchase of Perishable Foods \& Clothing | 31,108 | 31,108 | 0 | 0 |
| b Wisconsin Sales Tax | 7,905 | 7.905 | 0 | 0 |
| c In Kind Support | 165,587 | 165,587 | 0 | 0 |
| d Building Improvements | 4,816 | 4,816 | 0 | 0 |
| e All other expenses |  |  | 0 | 0 |
| 25 Total functional expenses. Add lines 1 through 24e | 360,338 | 360,338 | 0 | 0 |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) |  |  |  |  |


| Part X Balance Sheet |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Check if Schedule O contains a response or note to any line in this Pa |  |  | X |  | $\square$ |
|  |  |  | (A) Beginning of year |  | (B) <br> End of year |
| 4 | 1 | Cash-non-interest-bearing | 9,320 | 1 | 11,231 |
|  | 2 | Savings and temporary cash investments | 215,393 | 2 | 96,363 |
|  | 3 | Pledges and grants receivable, net | 0 | 3 | 0 |
|  | 4 | Accounts receivable, net | 0 | 4 | 0 |
|  | 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | 0 | 5 | 0 |
|  | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. | 0 | 6 | 0 |
|  | 7 | Notes and loans receivable, net | 0 | 7 | 0 |
|  | 8 | Inventories for sale or use | 0 | 8 | 0 |
|  | 9 | Prepaid expenses and deferred charges | 0 | 9 | 0 |
|  | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D |  |  |  |
|  | b | Less: accumulated depreciation . . . . 10b 142,783 | 206,841 | 10c | 374,627 |
|  | 11 | Investments-publicly traded securities | 322,978 | 11 | 337,978 |
|  | 12 | Investments-other securities. See Part IV, line 11 | 0 | 12 | 0 |
|  | 13 | Investments-program-related. See Part IV, line 11 | 0 | 13 | 0 |
|  | 14 | Intangible assets | 0 | 14 | 0 |
|  | 15 | Other assets. See Part IV, line 11 | 0 | 15 | 0 |
|  | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 754,532 | 16 | 820,199 |
|  | 17 | Accounts payable and accrued expenses | 922 | 17 | 3,177 |
|  | 18 | Grants payable . | 0 | 18 | 0 |
|  | 19 | Deferred revenue | 0 | 19 | 0 |
|  | 20 | Tax-exempt bond liabilities | 0 | 20 | 0 |
|  | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D . | 0 | 21 | 0 |
|  | 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | 0 | 22 | 0 |
|  | 23 | Secured mortgages and notes payable to unrelated third parties | 0 | 23 | 0 |
|  | 24 | Unsecured notes and loans payable to unrelated third parties . | 0 | 24 | 0 |
|  | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 0 | 25 | 0 |
|  | 26 | Total liabilities. Add lines 17 through 25 . . . . . . . . . . | 922 | 26 | 3,177 |
|  |  | Organizations that follow SFAS 117 (ASC 958), check here $>\quad \square$ and complete lines 27 through 29, and lines 33 and 34 . |  |  |  |
|  | 27 | Unrestricted net assets |  | 27 |  |
|  | 28 | Temporarily restricted net assets |  | 28 |  |
|  | 29 | Permanently restricted net assets . . |  | 29 |  |
|  |  | Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. |  |  |  |
|  | 30 | Capital stock or trust principal, or current funds | 223,791 | 30 | 104,417 |
|  | 31 | Paid-in or capital surplus, or land, building, or equipment fund | 206,841 | 31 | 374,627 |
|  | 32 | Retained earnings, endowment, accumulated income, or other funds | 322,978 | 32 | 337,978 |
|  | 33 | Total net assets or fund balances . | 753,610 | 33 | 817,022 |
|  | 34 | Total liabilities and net assets/fund balances | 754,532 | 34 | 820,199 |
|  |  |  |  |  | Form 990 (2013) |

## Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . . . . . . . . . $\square$
1 Total revenue (must equal Part VIII, column (A), line 12)
2 Total expenses (must equal Part IX, column (A), line 25)
3 Revenue less expenses. Subtract line 2 from line 1
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .
5 Net unrealized gains (losses) on investments
6 Donated services and use of facilities
7 Investment expenses
8 Prior period adjustments
9 Other changes in net assets or fund balances (explain in Schedule O)
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))

| 1 | 423,750 |
| :--- | ---: |
| 2 | 360,338 |
| 3 | 63,412 |
| 4 | 753,610 |
| 5 | 0 |
| 6 | 0 |
| 7 | 0 |
| 8 | 0 |
| 9 | 0 |
| 10 | 817,022 |

## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII .
817,022

1 Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:Separate basis $\square$ Consolidated basisBoth consolidated and separate basis
b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:

## Separate basis

Consolidated basisBoth consolidated and separate basisc If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?.
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.


- Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Feed and Clothe My People of Door County, Inc.
Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.
The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)
$1 \square$ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
$2 \square$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
$3 \square$ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
$4 \square$ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
$5 \square$ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A))(iv). (Complete Part II.)
$6 \quad \square$ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
$7 \quad$ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
$8 \square$ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
$9 \square$ An organization that normally receives: (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
$10 \square$ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
$11 \square$ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11 e through 11 h .
a $\square$ Typel bType II
c
Type III-Functionally integrated dType III-Non-functionally integrated
e $\square$ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? .
(ii) A family member of a person described in (i) above?
(iii) A $35 \%$ controlled entity of a person described in (i) or (ii) above?

|  | Yes | No |
| :--- | :--- | :--- |
| $11 \mathrm{~g}(\mathrm{i})$ |  |  |
| 11 g(ii) |  |  |
| 11 g(iii) |  |  |

h Provide the following information about the supported organization(s).
(i) Name of supported

organization $\quad$| (ii) EIN |
| :--- |

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
3 The value of services or facilities furnished by a governmental unit to the organization without charge
4 Total. Add lines 1 through 3.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column ( $f$ ).
6 Public support. Subtract line 5 from line 4.

## Section B. Total Support

## Calendar year (or fiscal year beginning in)

7 Amounts from line 4
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
9 Net income from unrelated business activities, whether or not the business is regularly carried on
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .
11 Total support. Add lines 7 through 10
12 Gross receipts from related activities, etc. (see instructions)

| (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage



16a $33^{1 / 3} \%$ support test-2013. If the organization did not check the box on line 13 , and line 14 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
b $33^{1 / 3} \%$ support test-2012. If the organization did not check a box on line 13 or $16 a$, and line 15 is $33^{1 / 3} \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
17a $10 \%$-facts-and-circumstances test-2013. If the organization did not check a box on line $13,16 a$, or $16 b$, and line 14 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
b 10\%-facts-and-circumstances test-2012. If the organization did not check a box on line 13, 16a, 16b, or 17 a , and line 15 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .
3 Gross receipts from activities that are not an unrelated trade or business under section 513
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
5 The value of services or facilities furnished by a governmental unit to the organization without charge
6 Total. Add lines 1 through 5
7a Amounts included on lines 1, 2, and 3 received from disqualified persons
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $\$ 5,000$ or $1 \%$ of the amount on line 13 for the year
c Add lines 7a and 7b
8 Public support (Subtract line 7c from line 6.)

| (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 166,158 | 178,812 | 158,952 | 154,352 | 175,587 | 833,861 |
|  |  |  |  |  |  |
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|  |  |  |  |  |  |

## Section B. Total Support

Calendar year (or fiscal year beginning in)
9 Amounts from line 6
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975
c Add lines 10a and 10b
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .
13 Total support. (Add lines 9, 10c, 11, and 12.)

| (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 276,543 | 297,584 | 283,171 | 276,243 | 320,886 | 1,454,427 |
| 492 | 1,363 | 921 | 1,950 | 3,693 | 8,419 |
| 492 | 1,363 | 921 | 1,950 | 3,693 | 8,419 |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| 277,035 | 298,947 | 284,092 | 278,193 | 324,579 | 1,462,846 |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage



## Section D. Computation of Investment Income Percentage

| 17 | Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f)) . . . | $\mathbf{1 7}$ | . $006 \%$ |
| :--- | :--- | :--- | :--- | :--- |
|  | 18 | $005 \%$ |  |

18 Investment income percentage from 2012 Schedule A, Part III, line 17 . . . . . . . . . . 18 . 005 \%
19a $33^{1 / 3} \%$ support tests-2013. If the organization did not check the box on line 14 , and line 15 is more than $33^{1 / 3} \%$, and line 17 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization
b $33^{1 / 3} \%$ support tests-2012. If the organization did not check a box on line 14 or line $19 a$, and line 16 is more than $331 / 3 \%$, and line 18 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

## Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and

 Part III, line 12. Also complete this part for any additional information. (See instructions).
## Supplemental Financial Statements

- Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or $12 b$.

Feed and Clothe My People of Door County, Inc.

39-1622684

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.
(a) Donor advised funds

| (a) Donor advised funds | (b) Funds and other accounts |
| :--- | :--- |
|  |  |
|  |  |
|  |  |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Yes

## Part II Conservation Easements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).
$\square$ Preservation of land for public use (e.g., recreation or education) $\square$ Preservation of an historically important land area
$\square$ Protection of natural habitat
$\square$ Preservation of a certified historic structure
$\square$ Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation
easement on the last day of the tax year.
a Total number of conservation easements

|  | Held at the End of the Tax Year |
| :---: | :---: |
| 2a |  |
| 2 ab |  |
| 2 c |  |
|  |  |
| $2 d$ |  |

b Total acreage restricted by conservation easements . . . . . . . . . . . . . . $\mathbf{2 b}$
c Number of conservation easements on a certified historic structure included in (a) . . . .
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
$\square$ Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
$\checkmark$
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year - \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)
(i) and section 170(h)(4)(B)(ii)?
$\square$ Yes No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenues included in Form 990, Part VIII, line 1 . . . . . . . . . . . . . . . . $\$$
(ii) Assets included in Form 990, Part X . . . . . . . . . . . . . . . . . . . . \$
\$ $\qquad$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a Revenues included in Form 990, Part VIII, line 1 . . . . . . . . . . . . . . . . . \$
b Assets included in Form 990, Part X . . . . . . . . . . . . . . . . . . . . . $\$$

## Part III $\quad$ Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
a $\quad \square$ Public exhibitionLoan or exchange programs
b $\square$ Scholarly research
e $\square$ Other
c $\quad$ Preservation for future generations
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

$\square$ Yes $\square$ No

## Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
$\square$ YesNo
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance

|  | Amount |
| :---: | :---: |
| 1c |  |
| 1d |  |
| 1e |  |
| 1f |  |

2a Did the organization include an amount on Form 990, Part $X$, line 21?
$\square$ Yes $\square$ No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

## Part V Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1a Beginning of year balance | 95,890 | 88,071 | 83,923 | 76,780 | 64,032 |
| b Contributions | 0 | 0 | 0 | 0 | 0 |
| c Net investment earnings, gains, and losses | 10,149 | 8,756 | 4,148 | 7,143 | 12,748 |
| d Grants or scholarships | 0 | 0 | 0 | 0 | 0 |
| e Other expenditures for facilities and programs . | 3,113 | 937 | 0 | 0 | 0 |
| f Administrative expenses . | 0 | 0 | 0 | 0 | 0 |
| g End of year balance . . . . . | 102,926 | 95,890 | 88,071 | 83,923 | 76,780 |

2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as:
a Board designated or quasi-endowment - .------------.........
b Permanent endowment - .----.....--- $100 \%$

The percentages in lines 2a, 2b, and 2c should equal 100\%.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) unrelated organizations
(ii) related organizations
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

|  | Yes | No |
| :---: | :---: | :---: |
| 3a(i) |  |  |
| 3a(ii) |  |  |
| 3b |  |  |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

## Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.


Schedule D (Form 990) 2013

## Part VII Investments-Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.


Part IX Other Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
| :---: | :---: |
| (1) |  |
| (2) |  |
| (3) |  |
| (4) |  |
| (5) |  |
| (6) |  |
| (7) |  |
| (8) |  |
| (9) |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) |  |

Part X Other Liabilities.
Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |  |
| :---: | :---: | :---: |
| (1) Federal income taxes |  |  |
| (2) |  |  |
| (3) |  |  |
| (4) |  |  |
| (5) |  |  |
| (6) |  |  |
| (7) |  |  |
| (8) |  |  |
| (9) |  |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) |  |  |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

## Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:
a Net unrealized gains on investments
b Donated services and use of facilities
c Recoveries of prior year grants
d Other (Describe in Part XIII.)
e Add lines 2a through 2d
3 Subtract line 2e from line 1
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:
a Investment expenses not included on Form 990, Part VIII, line 7b
b Other (Describe in Part XIII.)
c Add lines 4a and 4b
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)


## Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:
a Donated services and use of facilities
b Prior year adjustments
c Other losses
d Other (Describe in Part XIII.)
e Add lines 2a through 2d
3 Subtract line 2e from line 1
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:
a Investment expenses not included on Form 990, Part VIII, line 7b
b Other (Describe in Part XIII.)
c Add lines 4a and 4b
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).

| 1 |  |
| :---: | :---: |
|  |  |
|  |  |
| $2 e$ |  |
| 3 |  |
|  |  |
| $4 c$ |  |
| 5 |  |

## Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## Part V, Line 4:

The endowment fund Income is intended to be used to support the Food Pantry, either through the purchase
of food or equipment to store perishable foods.

## Part XIII Supplemental Information (continued)

SCHEDULE I
 - Attach to Form 990.
Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Does the organization maintain records to substantiate the and
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.
(h) Purpose of grant Summer Food Program בר
Schedule I (Form 990) (2013)
Schedule I (Form 990) (2013)


- Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- Attach to Form 990.

Department of the Treasury Internal Revenue Service

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.
Employer identification number
Part I Types of Property

1 Art-Works of art
2 Art-Historical treasures
3 Art-Fractional interests
4 Books and publications
5 Clothing and household goods
6 Cars and other vehicles
7 Boats and planes
8 Intellectual property
9 Securities-Publicly traded
10 Securities-Closely held stock
11 Securities-Partnership, LLC, or trust interests
12 Securities-Miscellaneous
13 Qualified conservation contribution-Historic structures .
14 Qualified conservation contribution-Other
15 Real estate-Residential
16 Real estate-Commercial
17 Real estate-Other .
18 Collectibles
19 Food inventory
20 Drugs and medical supplies
21 Taxidermy
22 Historical artifacts
23 Scientific specimens
24 Archeological artifacts
25 Other ( Non Usable Clothing )
26 Other ( ----------------------------------1)

28 Other (


30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?
b If "Yes," describe the arrangement in Part II.
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
b If "Yes," describe in Part II.
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

> Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

## Line 25:

Unusable clothing and household items are discarded and increase the cost of disposal services.

## Line 32b:

The organization receives many more clothing and household items, through donations, than can be housed or sold at our location
these items are given to Sunshine House, Inc. in Sturgeon Bay WI to benefit Goodwill Industries.

| SCHEDULE 0 <br> (Form 990 or 990-EZ) | Supplemental Information to Form 990 or 990-EZ <br> Complete to provide information for responses to specific questions on Form 990 or $990-E Z$ or to provide any additional information. |  |  | OMB No. 1545-0047 |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $2(0) 13$ |
| Department of the Treasury Internal Revenue Service | Information about Schedule 0 | ch to Form 990 or 990-EZ. 990 or $990-\mathrm{EZ}$ ) and its instruc | .irs.gov/form990. | Open to Public Inspection |
| Name of the organization |  |  | Employer identification number |  |
| Feed and Clothe My People of Door County, Inc. |  |  |  | 622684 |
| Form 990, Part VI, Section A, 9: |  |  |  |  |
| Russ Bowling | 5473 Pine Tree Lane | Sturgeon Bay, WI 54235 |  |  |
| Kerry Dragseth | 932 Alabama Court | Sturgeon Bay, WI 54235 |  |  |
| Dr. David Harsh | 411 Elms Road | Sturgeon Bay, WI 54235 |  |  |
| Tom J ung | 3986 Glidden Drive | Sturgeon Bay, WI 54235 |  |  |
| Rich Kinka | 3973 Glidden Drive | Sturgeon Bay, WI 54235 |  |  |
| Carol Krueger | 4893 Harbor Hill Road | Sturgeon Bat, WI 54235 |  |  |
| Larry Mackowski | PO Box 827 | Fish Creek, WI 54212 |  |  |
| Joe Miller | POBox 92 | Baileys Harbor, WI 54202 |  |  |
| Keith Miller | 6161 S. Shoreside Circle | Sturgeon Bay, WI 54235 |  |  |
| Dick Shappell | 4366 Glidden Drive | Sturgeon Bay, WI 54235 |  |  |
| Nancy Skadden | 9240 Lime Kiln Road | Sturgeon Bay, WI 54235 |  |  |
| Dan Taylor | 1406 Memorial Drive | Sturgeon Bay, WI 54235 |  |  |
| Tom Girman | 4396 Glidden Drive | Sturgeon Bay, WI 54235 |  |  |

## Form 990, Part VI, Section B, 11a:

Form 990 and all Schedules were provided via email to all officers and directors during February and March

Comments and corrections are incorporated and a final review was completed at the March Board Meeting
Printed copies are also available at Feed and Clothe My People in Sturgeon Bay for board members to pick up and review.

Form 990, Part VI, Section B, 15:

The Human Resource Committee provides a written performance review, for each employee, every year. These reviews
are presented to the Board of Directors in December and reviewed with the employee.
Salaries are compared with other organizations having similar job positions with comparable responsibilities.

Form 990, Part VI, Se ction C, 19:

The organization makes a printed copy of it's governing documents and financial statements available by written request
to Feed and Clothe My People at PO Box 741, Sturgeon Bay, WI 54235. A copy of all requested documents is mailed to the requester.

A copy of Form 990 may also be picked up at Feed and Clothe My People at 204 N. 14th Ave. Sturgeon Bay WI.

A copy of Form 990 can also be found on the corporation's website 'www.feedmypeopledoorcounty.com'.
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